

Birchman Baptist Church Deacon Screening Process

Deacon Screening Committee

- The Deacon Screening Committee shall be comprised of four members, including the Deacon Chairman, Vice-Chairman, and two other members appointed by the Chairman and Vice-Chairman in consultation with the Nominating Committee.
- The Deacon Screening Committee shall be responsible for interviewing the men nominated to serve as deacons after the Pastor and Staff have reviewed nominees.
- Each member of the committee shall be responsible for the nominated men assigned to him. For the sake of efficiency, the committee is not required to interview each candidate as a committee.
- The Deacon Screening Committee shall work within the timeframe of the deacon nomination process.
- Interviews are preferably completed in person but may be completed over the phone.

Interview Questions for New Deacons

- Please tell me about your salvation experience.
- How long have you been a member of Birchman?
- Tell me about your family.
- What ministries have you been involved in at Birchman?
- What is your understanding of the biblical role of a deacon?
- Please describe your understanding of the truthfulness and authority of Scripture.
- Have you been previously married?
- Has your wife been previously married?
- Do you drink alcoholic beverages?
- Do you consistently support the ministries of the church through your tithes and offerings?
- How can a deacon support the work of the Pastor and Staff?
- What can a deacon do to address rumors in the church?
- Can you commit to serve as a deacon for three years?
- Are you willing to attend monthly meetings on the third Sunday of each month?
- Are you willing to work with one or more widows to assist them as necessary?
- Are you willing to serve the Lord's Supper on appointed times during the church calendar?
- What questions do you have about serving as a deacon at Birchman?
- Have you ever been ordained? If so, tell me about it. What church?
- Are you willing to serve as a deacon?
- Is your wife willing to support you in this ministry?

Interview Questions for Returning Deacons

- Please tell me about your salvation experience.
- How long have you been a member of Birchman?
- Tell me about your family.
- What ministries have you been involved in at Birchman?
- When did you last serve as a deacon?
- What is your understanding of the role of a deacon at Birchman?
- Can you commit to serve as a deacon for three years?
- Do you consistently support the ministries of the church through your tithes and offerings?
- Are you willing to attend monthly meetings on the third Sunday of each month?
- Are you willing to serve the Lord's Supper on appointed times during the church calendar?
- Do you drink alcoholic beverages?
- Are you willing to serve as a deacon?
- Is your wife willing to support you in this ministry?